

Student Pastor

Holly Springs Baptist Church

The Student Pastor is under the direction of the Pastor and may be supervised by the Personnel Committee, if requested by the Pastor.

Personal Ministerial Requirements

Ministerial philosophy must be in accordance with the Baptist Faith and Message 2000.

Must be committed to personal discipleship and personal evangelism.

Must be committed to ministerial growth and establishing goals within their position.

Must adhere to Constitution and By-Laws and Personnel Policies of HSBC.

Must be a contributing member of the church staff and organizations to accomplish the Church's Mission.

Ministerial Objectives

The Student Pastor is responsible for giving direction to the overall student ministry by promoting evangelism, discipleship and missions, by developing meaningful Christian relationships and by planning, coordinating, and evaluating the student activities of the church.

Responsibilities

A. Children (K5 through 6th Grade)

Oversee the children's program in planning and conducting of children's activities

1. Oversee, plan and/ or conduct Church Services, Bible studies, VBS and other activities that may include camps, sports leagues, etc.
2. Work with Nominating committee in the recommendation and selection of workers for the children's department including Sunday School teachers, VBS Directors, Good New Club Coordinators, etc.
3. Develop and oversee an outreach plan to reach un-churched and churched children within the community; including supporting other leaders in Good News Club as needed.
4. Prepare and manage the budget for the children's department and coordinate with the finance committee.
5. Create and work with a Leadership Team to receive input, feedback and assess the overall health of the Children's programs.
6. Set annual goals and objectives within the children's department and review these goals with the Pastor, church staff and Leadership Team.

7. Publish a listing of activities and programs in order to educate the church of the opportunities to participate and serve within the children's department.

B. Youth (7th Grade through 12th Grade)

Oversee the youth program in planning and conducting of youth services and activities

1. Oversee, plan and/ or conduct Church Services, Bible studies, activities, and mission trips.
2. Work with Nominating Committee in the recommendation and selection of workers for the youth department.
3. Develop and oversee an outreach plan to reach un-churched and churched youth within the community.
4. Prepare and manage the annual budget for the youth department and coordinate with the finance committee.
5. Create and work with a Leadership Team to receive input, feedback and assess the overall health of the Youth's programs.
6. Set annual goals and objectives within the youth department and review these goals with the Pastor, church staff and Leadership Team.
7. Publish a listing of activities and programs in order to educate the church of the opportunities to participate and serve within the youth department.
8. Develop and plan a method to have personal relationships with the youth and to make oneself available to the youth as needed.
9. Utilize the best technology to reach and communicate with youth.
10. Network with other evangelical youth leaders in the community to support youth in starting and strengthening school campus/ community ministries.

C. College (students attending college)

Oversee the college program by giving spiritual leadership and assist in planning and conducting of college activities.

1. Advise lay leaders in planning for college services, Bible studies, activities and mission trips.
2. Work with Nominating Committee in the recommendation and selection of workers for the college department.
3. Work with lay leaders in preparation of the annual budget for the college department and coordinate with the finance committee.
4. Develop and plan a method to have personal relationships with the college students and to make oneself available to them as needed.

D. Pastoral Ministry Responsibilities

Perform Ministerial duties within the church body.

1. Conduct visits as coordinated with the Pastor, church staff and deacon committee.
2. Assist with weddings, funerals, baptisms and regular service activities including preaching. These activities will be scheduled with the approval of the Pastor and in coordination with church staff and congregation.

3. Schedule weekly office time, making oneself available for counseling with church staff, church membership and the community during normal office hours. This schedule will be available weekly to Pastor and church staff. Attend all staff meetings unless pre-approved to be away.
4. Act in an advisory capacity to those groups that serve the preschool children.
5. Perform other duties as assigned by the Pastor or Personnel Committee.